

4 APR 1966

The Honorable Charles L. Schultze
Director, Bureau of the Budget
Washington, D. C. 20503

Dear Charlie:

Shortly after assuming my responsibilities as Director of Central Intelligence, I initiated a thorough and detailed analysis of the Agency's existing supergrade and Scientific Pay Schedule (SPS) structure. The purpose of this review was to revalidate existing supergrade and SPS positions and to identify any new requirements which may have developed since the survey of 1962.

The study identified a number of positions which no longer justified pay above the GS-15 level, as well as a number of other positions which did justify higher pay levels. After careful consideration of the findings and conclusions of this job-by-job classification study, I have authorized adjustments in the Agency's Table of Organization to reflect supergrade positions--an increase of -and Scientific Pay Schedule positions--an increase of

These reclassifications were determined on the basis of the duties and responsibilities of the senior officials of the Agency after carefully considering each individual position. Consideration was also given, where feasible, to the grades of comparable positions in other Federal agencies and departments with due regard for the similarities, and differences, in mission and structure of those agencies and departments.

The new authorizations will bring the number of Agency positions above the GS-15 level to I believe this is extremely conservative in comparison with other foreign affairs agencies of the Government.

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

SECRET

-2-

The Honorable Charles L. Schultze

Let me assure you that none of the foregoing changes the Agency's conservative and judicious policy with respect to promotions to senior pay levels.

My staff will be glad to brief you or your representatives in whatever further detail you may desire.

Sincerely,

(Signed) W. F. Raborn

W. F. Raborn
Director

cc: DD/S
D/Personnel

CONCUR:

/s/ L. K. White

1 APR 1966

Executive Director-Comptroller

SECRET